



# IRCON INTERNATIONAL LIMITED



(A Public Sector Undertaking under the Ministry of Railways)

Regd. Office: C-4, District Centre, Saket, New Delhi – 110 017 (India)

CIN-L45203DL1976GOI008171

Web: [www.ircon.org](http://www.ircon.org)

Date: 31-12-2019

## **Recruitment of Civil & Electrical Engineers on Contract basis** **(Advt. No. C15/2019)**

IRCON INTERNATIONAL LIMITED is a premier schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has recorded a total turnover of more than Rs. 4415 crores in the year 2018-19. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications for recruitment to the following post **on Contract basis for Ircon's various projects i.e. Chhattisgarh, Jharkhand, Karnataka, Rajasthan, Bihar, Sikkim, J&K, Maharashtra, West Bengal, Madhya Pradesh, Uttar Pradesh, Tripura, Gujrat, Odisha etc. at a fixed all-inclusive salary, as per the eligibility criteria and other details as tabulated below:**

Post & Fixed Pay	Vacancies	Essential Qualification	Maximum Age*	Post Qualification Experience (As on 01.12.2019)	Vacancies specifically for posting
<b>I. Civil</b>					
<b>Works Engineer/Civil</b> Fixed consolidated Pay: Rs. 31,000/- per month.	48 Posts (UR-22, OBC-12, SC-7, ST-3 & EWS-4)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 30 years. (i.e. Not born before 01.12.1989)	Minimum one year experience in Civil Construction works	Ircon Office/ Projects in Chhattisgarh, Jharkhand, Karnataka, Rajasthan, Bihar, Sikkim, J&K, Maharashtra, West Bengal, Madhya Pradesh, Uttar Pradesh, Tripura, Gujrat, Odisha etc.
<b>Geologist</b> Fixed consolidated Pay: Rs. 31,000/- per month.	4 Posts (UR-3, OBC-1)	Full Time M.Sc/M.Tech in Geology/Engineering in Geology with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.		Minimum one year experience in Civil works	
<b>Sr. Works Engineer /Civil</b> Fixed consolidated Pay: Rs. 35,000/- per month.	19 Posts (UR-10, OBC-5, SC-2, ST-1 & EWS -1)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 35 years. (i.e. Not born before 01.12.1984)	Minimum three years' experience in Civil Construction works	
<b>Site Supervisor/Civil</b> Fixed consolidated Pay: Rs. 22,000/- per month.	1 Post (UR-1)	Full time Diploma in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 30 years. (i.e. Not born before 01.12.1989)	Minimum one year experience in Civil Construction works	
<b>Sr. Site Supervisor/Civil</b> Fixed consolidated Pay: Rs. 25,000/- per month.	21 Posts (UR-10, OBC-5, SC-3, ST-1 & EWS-2)	Full time Diploma in Civil Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 35 years. (i.e. Not born before 01.12.1984)	Minimum three years' experience in Civil Construction works	

<b>II. Electrical</b>					
<b>Sr. Works Engineer/ Electrical</b>  Fixed consolidated Pay: Rs. 35,000/- per month.	1 Post  (UR-1)	Full Time Graduate Degree in Electrical Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 35 years. (i.e. Not born before 01.12.1984)	Minimum three years' experience in Electrical Construction works	Ircon Office/ Projects in J&K & Uttar Pradesh etc.
<b>Site Supervisor/Electrical</b>  Fixed consolidated Pay: Rs. 22,000/- per month.	2 Posts  (UR-2)	Full time Diploma in Electrical Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 30 years. (i.e. Not born before 01.12.1989)	Minimum one year experience in Electrical Construction works	
<b>Sr. Site Supervisor/ Electrical</b>  Fixed consolidated Pay: Rs. 25,000/- per month.	4 Posts  (UR-3 & OBC-1)	Full time Diploma in Electrical Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	Not more than 35 years. (i.e. Not born before 01.12.1984)	Minimum three years' experience in Electrical Construction works	

\* **Age Relaxations** as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

**Medical Standards** : Candidates should be in sound health. No relaxation in health standards will be allowed.

**A. GENERAL CONDITIONS:**

1. Selection will be through written Exam and /or interview of shortlisted candidates.
2. **Candidates will be shortlisted on the merit of marks secured in degree/diploma as per MEQ prescribed, and shall be called for written exam and/or interview. List of shortlisted candidates shall be published on our web-site.**
3. **After the selection process, a panel of selected candidates shall be maintained and engineers so empanelled shall be given offer of appointment on the basis of merit, as and when there is a requirement at specific project/Office of Ircon in India during next one year from the date of empanelment.**
4. The number of posts indicated above may vary based on further assessment of requirement. The final posting will be as per the Ircon's requirement and no change in posting at any stage of recruitment will be entertained. The decision of Ircon in this regard shall be final.
5. The above post is specifically for **Ircon's Office/Projects**, in India and not for the regular establishment of Ircon. The appointment will be initially for a period of one year, extendable further as per the requirements of the company, if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
6. Applicants working in Govt./PSUs may note that they have to produce NOC at the time of interview and resign from their parent organization on before joining.
7. Reimbursement for indoor treatment for self at the place of posting only would be permissible.
8. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.

9. One leave for each calendar month of service which can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
10. One weekly off and other public holidays when the project office remains closed would be available.
11. Working hours/days and off will be the same as for the Project.
12. TA/DA would also be admissible if deputed on outstation duty.
13. No other perks or benefits would be admissible except the above.
14. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
15. Suitability: If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
16. The ex-employees of Ircon, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. This appointment will be subjected to their satisfactory performance and shall be co-terminus with the project. The person so appointed for these projects will have no claim for their absorption in regular establishment of the Company or for appointment in other projects of the company.
17. Ircon reserves the right to cancel, restrict, enlarge the requirement without assigning any reason.
18. All modification/amendment shall be displayed on Ircon official web-site only at [www.ircon.org](http://www.ircon.org) under career@HR. Therefore candidates are requested to check the web-site for modifications/ amendment, if any, before appearing for interview

#### **B. INSTRUCTIONS FOR APPLYING:-**

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Eligible candidates **have to apply through online mode only**. Candidates may visit the 'HR & Career' section (& further 'Contract Employment' section) of Ircon's corporate website [www.ircon.org](http://www.ircon.org). It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
3. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
4. Candidates are advised to keep a scanned copy of **latest passport size colored photograph and signature in JPG format of 100 kb each along with a PDF (100 kb each and 300 kb for experience certificates)** of the following documents which will be required to be uploaded during online application:

- a) Experience Certificate in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience).
- b) Date of Birth/ class X passing certificate as proof of DOB.
- c) Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format (formats as per Government of India's guidelines are attached herewith).
- d) Qualification Certificate and Final Mark sheets for calculation of percentage in qualifying degree/diploma.
- e) On submission of valid application, the system will generate a "Resume" with a registration number.

**C-: METHOD FOR SUBMISSION OF APPLICATION:**

1. Candidates may visit the 'HR & Career' section (& further 'Contract Employment' section) of Ircon's corporate website [www.ircon.org](http://www.ircon.org).
2. Click on 'Apply Online' link available against the recruitment advertisement for the said posts. A screen containing the active vacancies will be visible.
3. Further click on the '**apply online**' link against the vacancy for which candidate is willing to apply.
4. Candidates should ensure the following while filling up the online registration form:
  - Qualification, address, community pay scale and experience details are complete.
  - Complete Details of experience are mentioned separately for each organization along with pay details.
  - Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.
5. After completing the above said details in application form and submitting the same, an e-mail regarding successful registration will be received in the e mail account of applicant. The candidate may then click on the link available in the received mail and a screen for uploading of documents will be opened.
6. Candidate has to enter the name of vacancy, application number and date of birth and to proceed ahead, click on "**Upload documents**" section. Further the documents as required are to be uploaded as mentioned there. The photograph and signature must be in JPG format of size of not more than 100 KB each. The other relevant documents related to age, qualification, experience, pay scales etc. are to be uploaded in the PDF format of size of not more than 100 KB each (300 kb for experience certificates).
7. After uploading click on "**upload the documents**" button, your documents will be uploaded. Further click on "**Return Back**" button to go back to previous window.
8. Click on "**View and Final Submission button**" after entering the name of vacancy, application number and date of birth for final submission of your application. After checking the details carefully, click on Final submission button and your application be submitted successfully. An e-mail regarding final submission of application will also be received in candidate's mail account.
9. In case candidate realizes after final submission of application that he/she has inadvertently entered any wrong information in the application submitted, a fresh application may be submitted with a different e-mail id and same process may be followed as explained above.
10. Candidates may take a printout of finally submitted application and may keep it with them for future reference. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. IRCON will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Application Number generated in the Application. These would be required for accessing information during the later stage of the recruitment process.
12. Candidates are **not required** to forward the hard copies of their applications to IRCON
13. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
14. Any Corrigendum/Addendum pertaining to the advertisement and further correspondence will be published on IRCON's official website only.

**Important Dates:**

<b>Start date of online application</b>	01-January-2020
<b>Last date of online application</b>	21-January-2020

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