

**RECRUITMENT FOR EXPERIENCED PERSONNEL ON FIXED TERM BASIS**

**(HRD/Rectt./Advt./2019-20/12)**

Engineers India Limited, a Navratna PSU and an Engineering Consultancy Company is looking for dynamic professionals with a passion for excellence and the drive to partner in the Nation's Growth story. The Company, over the last 50 years, has executed some of India's major projects in refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure & fertilizer sectors. The Company has embarked on an expansion plan into sunrise sectors such as Nuclear, Solar, Water & Waste Management and is increasing its international presence in over 13 countries world-wide. EIL is looking for suitably qualified, experienced and motivated individuals in the following disciplines on **FIXED TERM BASIS, at various Construction sites**:-

Position Code	Discipline	Position	Tentative Vacancies
19-20/12/A	Civil	Executive Gr.-III	6
		Executive Gr.-IV	8
		Executive Gr.-V	2
19-20/12/B	Mechanical	Executive Gr.-III	6
		Executive Gr.-IV	11
		Executive Gr.-V	8
		Executive Gr.-VI	2
19-20/12/C	Electrical	Executive Gr.-III	1
		Executive Gr.-IV	10
		Executive Gr.-V	6
		Executive Gr.-VI	1
19-20/12/D	Welding/NDT	Executive Gr.-III	4
		Executive Gr.-IV	9
		Executive Gr.-V	5
19-20/12/E	Instrumentation	Executive Gr.-III	1
		Executive Gr.-IV	5
		Executive Gr.-V	4
		Executive Gr.-VI	1
19-20/12/F	Warehouse	Executive Gr.-III	1
		Executive Gr.-IV	2
19-20/12/G	Safety	Executive Gr.-III	4
		Executive Gr.-IV	5
<b>TOTAL</b>			<b>102</b>

**BREAK-UP OF VACANCIES:**

<u>POSITION</u>	<u>NO OF VACANCIES</u>	<u>BREAKUP OF VACANCIES *</u>
Executive Gr.-III	23	UR – 11 EWS-2 SC – 3 ST - 1 OBC -6
Executive Gr.-IV	50	UR – 22 EWS-5 SC – 7 ST - 4 OBC -12
Executive Gr.-V	25	UR – 11 EWS-2 SC – 4 ST - 2 OBC -6
Executive Gr.-VI	4	UR – 3 OBC -1

\* Reservation for PwDs (Persons with Disability) exists as per GoI (Government of India) directives.



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**ELIGIBILITY & DESIRED QUALIFICATION/ EXPERIENCE (IF APPLICABLE) AS ON 31.12.2019:**

Position Code & Discipline	Position	Upper age limit (years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience
19-20/12/A (Civil)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) in Civil discipline with minimum 60% marks	12	Relevant Post Qualification Experience in Construction related activities at project sites like execution, Quality Assurance, contract management in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc.
	Executive Gr.-IV	48		16	
	Executive Gr.-V	50		19	
19-20/12/B (Mechanical)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) in Mechanical discipline with minimum 60% marks	12	Relevant Post Qualification Experience in Construction related activities at project sites like execution, Quality Assurance, contract management in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc
	Executive Gr.-IV	48		16	
	Executive Gr.-V	50		19	
	Executive Gr.-VI	52		21	
19-20/12/C (Electrical)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) in Electrical discipline with minimum 60% marks	12	Relevant Post Qualification Experience in Construction related activities at project site like execution, Quality Assurance, contract management in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc
	Executive Gr.-IV	48		16	
	Executive Gr.-V	50		19	
	Executive Gr.-VI	52		21	
19-20/12/D (Welding/NDT)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) in Mechanical/ Metallurgy discipline with minimum 60% marks & Possessing valid ASNT/ISNT NDT LEVEL II Certification in RT and UT	12	Relevant Post Qualification Experience in Construction related activities at project site like execution, Quality Assurance, contract management in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc.
	Executive Gr.-IV	48		16	
	Executive Gr.-V	50		19	

19-20/12/E (Instrumentation)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) in Instrumentation discipline with minimum 60% marks	12	Relevant Post Qualification Experience in Construction related activities at project site like execution, Quality Assurance, contract management in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc.
	Executive Gr.-IV	48		16	
	Executive Gr.-V	50		19	
	Executive Gr.-VI	52		21	
19-20/12/F (Warehouse)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) with minimum 60% marks	12	Relevant Post Qualification Experience in Construction related activities in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants/other Industrial plants etc Candidates having working experience in Computer environment, exposure to SAP system and additional qualification in Materials Management from a reputed Institute will be preferred. At least 3 years in responsible position of a large industrial store will be an added advantage.
	Executive Gr.-IV	48		16	
19-20/12/G (Safety)	Executive Gr.-III	45	BE/ B. Tech/ B.Sc. (Engg.) with minimum 60% marks with additional qualification of recognized Degree/ Diploma in Industrial Safety with one paper in construction safety (as elective subject)	12	Relevant Post Qualification Experience in Construction related activities in Hydrocarbon/Fertilizers / Infrastructure/Pipelines/Metallurgical Plants /Power Plants/ Nuclear plants etc.
	Executive Gr.-IV	48		16	

**Note:**

- The cut-off date for educational qualification, required experience (if applicable) and upper age is **31.12.2019**.
- Candidates are required to specify the percentage marks in the qualifying degree. Wherever CGPA/OGPA/CPI or letter grade in a qualifying degree is awarded by the University/Institute, equivalent percentage of marks should be indicated as per the norms adopted by University/Institute. Candidates will be required to submit documentary proof/certificate to this effect from the Institute/University at the time of Interview.

In case, the candidate is not able to produce the documentary proof/ certificate to this effect from the Institute/University in support of the percentage marks entered at the time of interview, the percentage will be calculated as per the table given below and eligibility of the candidate for appearing in interview shall be established accordingly:

Percentage of Marks in the qualifying examination	CGPA / CPI on 10 point scale	CGPA / CPI on 9 point scale	CGPA / CPI on 8 point scale	CGPA / CPI on 7 point scale	CGPA / CPI on 6 point scale	CGPA / CPI on 5 point scale	CGPA / CPI on 4 point scale
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2

- Please round off percentage of marks **to lower whole number** e.g. for 60.9 , write 60
- Please round off CGPA to the **lower decimal** e.g for 6.95, write 6.9

• **EMOLUMENTS**

Designation	#Consolidated Monthly Emoluments (Rs.)		
	X Category Cities	Y Category Cities	Z Category Cities
Executive Gr.-III	112000	106400	100800
Executive Gr.-IV	128000	121600	115200
Executive Gr.-V	144000	136800	129600
Executive Gr.-VI	160000	152000	144000

# Consolidated Monthly emoluments is inclusive of HRA and Employers Provident Fund Contribution also.

• **CONCESSIONS/RELAXATIONS**

- The upper age limit mentioned under “Eligibility and desired qualification/experience” is relaxable by 5 years for SC/ST, 3 years for Other Backward Classes (OBC – Non Creamy Layer) and 10 years for Persons with disabilities.
- Upper age limit is relaxable for Ex-Servicemen.

• **PLACE OF POSTING**

The place of posting shall be at Construction Sites. However, the place of posting can be anywhere in India and abroad depending upon the organizational requirement.



- **MODE OF SELECTION**

- The mode of selection for all the positions will be through Interview, preferably at Delhi.

- **TERMS AND CONDITIONS**

- The appointment shall be purely on fixed term basis initially for a period of 1 (one) year, extendable until completion of the assignment subject to satisfactory performance for a maximum period of 3 (Three) years from the initial date of joining. Unless the services are terminated earlier, the appointment shall stand automatically terminated on the expiry of the aforesaid period.
- Candidates shall be required to work anywhere in India and abroad depending on the requirement.
- The selected candidates shall be allowed to join only if found medically fit.
- No claim for regular appointment in EIL by virtue of having worked on fixed term basis will be entertained.

- **STEPS FOR APPLYING**

**STEP 1:** Eligible candidates need to apply through on-line registration system on EIL website. To apply visit the career link in EIL website i.e. <http://www.engineersindia.com>.

**STEP 2:** Read CAREFULLY all the instructions given on the website.

**STEP 3:** Fill in the online form with all the relevant correct details.

**STEP 4:** The candidate before starting online registration should keep the properly scanned copies (readable form), of the following documents / certificates ready for uploading during registration of application:

- a) Latest Passport size colour photograph in .jpg/.jpeg format of not more than 75 KB size
- b) Signature in .jpg/.jpeg format of not more than 25 KB size
- c) All qualifying degree certificates, all years/semester marksheets and experience certificates of not more than 900 KB each in .jpg/.jpeg/.pdf format
- d) Disability certificate (PwD), if applicable, of not more than 500 KB each in .jpg/.jpeg/.pdf format
- e) Caste certificate (SC/ST/OBC- Non Creamy Layer), EWS (Economically weaker section) certificate, if applicable, of not more than 500 KB each in .jpg/.jpeg/.pdf format

**STEP 5:** The candidates **are not required** to send the print out of the registered application form filled on line. They need to retain a copy of the printout of the application form which will be required at the time of Personal Interview, if short listed for.

**STEP 6: The cut-off date of post-qualification relevant experience and upper age is 31.12.2019**

**Note:** In case a candidate wishes to apply in more than one area, he should fill separate applications for each post/area. All applications should be complete in all respects, as each will bear separate registration number.



• **GENERAL INSTRUCTIONS**

1. Online submission of application will be permitted on the website between **0000 hrs on 02.01.2020 till 2359 hrs on 22.01.2020**.
2. The e-mail address specified in the application should be valid/ functional for at least **24** months from the date of the submission of application. **Intimation for interview shall be sent by email. Kindly ensure that your email is valid and operational.**
3. Any change in advertisement (including extension of the last date of online submission of application-if any) shall be published in EIL's website [www.engineersindia.com](http://www.engineersindia.com) only.
4. **Candidates are informed that it is mandatory to attach the documents as per list mentioned above along with online application. All positions being advertised are subject to specific eligibility criteria such as subjects studied/ degrees/ no. of years of experience in relevant field, hence properly scanned education (all year mark sheets and certificates) and experience documents may be attached along with online application to avoid rejection of incomplete applications.**
5. The prescribed qualification/experience are the minimum and mere possession of the same does not entitle a candidate for participating in the selection process. EIL may restrict the no. of candidates to be called for interview by raising the percentage of marks obtained in qualifying examinations and/or relevance of experience and/or any other criteria required for the post. Only short-listed candidates will be informed for interview through email.
6. Candidates should take print out and retain a copy of online application form(s) for future reference.
7. Copy of the online application **is not to be sent by post**. The print out of application should be retained by candidate & four copies of the application is required to be submitted **at the time of interview**.
8. Those shortlisted for **interview** shall be intimated through e-mail. In the absence of any of the documents mentioned below, the candidate will not be allowed to appear for interview and in that case, no travel expenses shall be reimbursed. They are required to bring the **following original certificates** along with attested photocopies as documentary proof at the time of **interview**:
  - Proof of Age
  - Educational Qualifications (All year/semester Mark sheets & Certificates)
  - Service Certificate of past employment & proof of date of joining & its continuity in the present Organization (if applicable).
  - Last Salary Certificate (if applicable)
  - Medical Certificate / Persons with Disability Certificate with photograph issued by the competent authority satisfying the minimum degree of disability of 40% in respective categories, if applicable.
  - Copy of Scheduled Caste/ Scheduled Tribe/ Other Backward Class (OBC) (Non-creamy layer)/Economically Weaker Section (EWS) certificate (if applicable) from the Competent Authority. OBC certificate produced by candidates should clearly indicate that they do not belong to creamy layer.



9. **Only those who meet the prescribed eligibility criteria need apply.** If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. EIL reserves the right to reject any application without assigning any reason.
10. The applicant should essentially have proficiency in computer knowledge.
11. **Outstation** Candidates called for **interview for the post of Executive Gr.-III, IV, V & VI** shall be entitled for to & fro rail fare limited to II AC sleeper rail fare, from the **mailing address mentioned in the on-line application form** to the venue of interview by the shortest route as per rules. *Candidates providing mailing address of a country other than India, in the application form, will be reimbursed to and fro rail fare, as per entitlement mentioned above, from the port of arrival in India to the venue of interview by the shortest route as per rules.* The candidate will be required to fill in the Travelling Allowance (TA) form at the interview Center and submit proof for travel undertaken.
12. In case it is found at any stage that the candidate is either not meeting the requirements as laid down in the advertisement or has given incorrect information while filling up the on-line application form, his/her candidature shall be cancelled and in that case no travelling expenses shall be reimbursed.
13. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
14. Court of jurisdiction for any dispute will be at Delhi.
15. EIL reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
16. Provisions of the Persons with Disability Act are being complied with. In case of PwD candidates, persons with 40% or more disability only are eligible to apply.
17. Screening and selection will be based on the details provided in the on-line application form, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and EIL will **NOT** be responsible for disqualification as a consequence of furnishing of such wrong/false information.

